

# Leadership, Vision and Organisational Reality



## PROGRAMME OBJECTIVES

- Achieve measurable improvements in leadership performance
- Develop action plans to improve leadership effectiveness
- Re-focus and improve your department or organization
- Learn how to manage and motivate staff to outstanding performance
- Generate staff ownership and responsibility for change
- Measure and improve the performance of your people
- Lead difficult staff and colleagues through feedback processes

## INTRODUCTION

The programme will show you how to inspire and empower any team or organisation to achieve outstanding results. You will be able to introduce your own leadership vision and manage more effectively to have a major impact on your organisation's performance and achievement. You will return home confident in your abilities to fire up the spirit and passion in your people by demonstrating strong leadership and management. In this programme, you will learn about:

- Strategic Thinking and The Power of Visionary Leadership
- Developing Leadership Power
- Combining Management Skills and Leadership Competencies
- Behaviour, Motivation and Rewards
- This programme complements the Managing & Leading Innovation programme which runs the week before

## WHO SHOULD ATTEND?

- This programme is specifically designed to enhance your practical leadership and management skills
- The programme will particularly benefit anyone responsible for: developing and implementing organisational vision and success strategies, initiating and managing change, improving operational performance, creating and leading high performance teams and demonstrating empowering leadership and management

## TRAINING METHODOLOGY

The use of leading edge accelerated learning techniques ensures each session will be stimulating, challenging, highly effective and fun. Participants will learn by using case studies and applying these theories to their own organisation in a series of lectures, examples, video case studies and interaction with the instructor as well as each other.

## PROGRAMME SUMMARY

- The programme initially explores a range of practical leadership tools commencing with the power of vision to inspire a strong sense of direction, enthusiasm and commitment in any team. Participants then learn the same graphical planning tools that enabled the completion of the Apollo moon landing in eight short years when even the experts said it couldn't be done.
- You will then learn and practice a comprehensive range of leadership approaches to focus, inspire, motivate and enable your people to perform as outstanding individuals. After this, we focus on empowering you with a range of very powerful personal leadership facilitation tools to help you maximise your impact in your organisation. There is no doubt that this programme is unique and all attendees will return to their organisations immeasurably strengthened in their leadership and management capabilities.